



newcaucus.wordpress.com
psccunynewcaucus@gmail.com

WHO WE ARE

Union caucuses are like political parties within a union.

They develop principles and goals, nominate candidates for election, and work with elected leaders to advance the group's vision. The New Caucus fights for workers' rights and social justice among its members and in the broader community. The New Caucus works to protect the integrity of CUNY and the right of New Yorkers to excellent public higher education by organizing to keep CUNY accessible, and of high quality, to improve the lives of students and their families.

Our mission is

- to foster an active, engaged membership, working collaboratively with labor, students and community groups
- to mobilize PSC members and build strategic alliances to fight austerity politics
- to provide principled direction to the PSC, as we have for over 25 years, and in the face of two economic crises

Founded in 1995, the New Caucus won election to PSC-wide leadership

in 2000. While in leadership, the New Caucus has succeeded in making substantial improvements for faculty and professional staff:

- a major wage gain for adjunct faculty, including graduate employees
- reclassification and salary increase opportunities for HEOs and equity raises for CLTs
- job stability and health insurance for long-serving adjuncts
- sabbatical and teaching load improvements for all full-time faculty
- paid parental leave, and enhancements to the Welfare Fund, which provides supplemental health benefits

For a full list of contract achievements, see newcaucus.wordpress.com/our-successes

WHY JOIN?

THE NEW CAUCUS VISION

CAUCUS LEADER- SHIP

Membership engages you in dialogue with union leaders and rank-and-file members, and entitles you to participate in the electoral process of nominating and voting on leadership slates. Dues are \$25/year for full-time employees, \$10/year for part-time employees and retirees.

Join now! See newcaucus.wordpress.com

Building and Engaging our Membership

In today's "right to work" reality, the union is only as strong as its weakest link. Above all, the New Caucus will expand union membership, supporting solidarity, education, and active participation in local chapter and Caucus work. We understand that the work of membership and the union's vitality is the collective responsibility of all members, and our role is to strengthen these efforts across the union. We commit to broad, cross-campus and cross-title solidarity among members.

Fighting Austerity and Contingency

The New Caucus commits to challenging the long-term trend of disinvestment in higher education. The starker feature is the academy's use of contingent, underpaid labor, most egregiously among adjunct faculty and staff. The New Caucus fights for fair and equitable pay among CUNY's workforce, and against the intensified trend toward contingency. Austerity is artificial in its politics but real in its effects. The New Caucus works with fellow unionists, students, and communities to challenge it.

Developing Allies

Uniting these commitments is our understanding of the critical role that labor must play in articulating and creating a just, thriving, and sustainable future for all of us. Social justice demands, including anti-racism, animate our union work. The New Caucus celebrates the resurgence of unions, organizing, and militant labor action from K-12 through the colleges and university systems, and continues to seek and build solidarity with our brothers and sisters in education and beyond whose fight is for the common good. We commit to forging durable labor-community and upstate-downstate coalitions.

Governing Board

Carolina Bank-Munoz
Shakia Brown
James Davis
Stuart Davis
Yasmin Edwards
Luke Elliott-Negri
Rulisa Galloway-Perry
Heather James
Amy Jieu
Glenn Kissack
Rosa Squillacote

Coordinators

Holly Clarke
Stuart Davis
Hillary Miller
Vero Ortiz
Claudia Shacter-deChabert
Elizabeth Stevenson

Treasurer

Donna Gill

